



CORPORATE SOCIAL RESPONSIBILITY

This document provides for ACERD's Corporate Social Responsibility (CSR) guidelines, which all members are expected to apply in carrying out their activities. ACERD shares the vision of UN Global Compact and adheres to its ten principles of corporate social responsibility in the following terms:

Principle 1: ACERD is committed to supporting and respecting the protection of globally recognised human rights.

Each ACERD Member is encouraged to put in place internal mechanisms that allow it to both promote human rights and avoid human rights abuses.

Principle 2: ACERD is committed to taking appropriate measures to avoid being complicit in human rights violations.

Each ACERD Member undertakes to remain vigilant in order to avoid being implicated in the violation of human rights by another firm, a government, an individual or a group of individuals, regardless of the level of governance of the country or zone concerned.

Principle 3: ACERD undertakes to respect the freedom of association of its employees and to recognise the right to negotiate collectively.

Each ACERD Member undertakes to respect the right of all employers and employees to form and join freely and voluntarily groupings for the promotion and defence of their professional interests.

Principle 4: ACERD reaffirms its commitment to contribute to the elimination of all forms of forced or compulsory labour.

Each member of ACERD must fight against forced labour, which not only violates fundamental human rights, but also hinders the good development of human resources.

Principle 5: ACERD reiterates its commitment to the effective and total abolition of child labour.

ACERD Members pledge to fight child labour as a form of exploitation and a serious violation of human rights.

Principle 6: ACERD combats all forms of discrimination in employment and occupation.

ACERD Members undertake to fight for the elimination of any treatment of employees differently or less favourably because of characteristics that are not related to their merit or the requirements inherent to their employment.

Principle 7: ACERD is committed to supporting the adoption of precautionary measures and approaches to current environmental challenges and issues.

Each ACERD Member promises to use caution and avoid any action that could contribute to environmental degradation.

Principle 8: ACERD is committed to contributing to initiatives for greater environmental responsibility.

Each ACERD Member ensures that its activities are conducted in a manner that avoids harming the environment.

Principle 9: ACERD is committed to encouraging and promoting the development and dissemination of environmentally friendly technologies.

Each ACERD Member undertakes to ensure the dissemination and better visibility of its technologies and processes, which are already intended to preserve the environment.

Principle 10: ACERD is committed to fighting corruption in all its forms, including extortion and bribery.

Beyond the adoption of appropriate anti-corruption policies, ACERD Members commit to put in place mechanisms to fight corruption within their supply and value chains.